



March 27, 2026

To All Concerned Parties

Company: Loadstar Capital K.K.
Representative: Tatsushi Iwano, President
(Code : 3482 Tokyo Stock Exchange Prime Market)
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Notice of Disposal of Treasury Shares as Restricted Stock Compensation

Loadstar Capital K.K. (the "Company") hereby announces that today its Board of Directors resolved to dispose of the Company's treasury shares as restricted stock compensation ("Treasury Share Disposition") to the Company's Directors (excluding Outside Directors, "Eligible Directors") and Executive Officers ("Eligible Executive Officers"), as detailed below.

Overview of the Treasury Shares Disposition

(1) Disposal date	April 20, 2026
(2) Class and number of shares subject to Disposal	38,000 shares of the Company's common stock (treasury shares)
(3) Disposal Price	JPY 2,950 per share
(4) Total value of Disposal	JPY 112,100 ,000
(5) Grantees of shares and number thereof; number of shares to be allotted	4 Eligible Directors: 32,000 shares 3 Eligible Executive Officers: 6,000 shares
(6) Transfer Restriction Period	<p>During the transfer restriction period defined below, the recipient of the shares may not transfer, establish a security interest in, or otherwise dispose of the allocated shares ("Transfer Restriction Period").</p> <p>a. Restricted Stock Compensation for Eligible Directors During the period from April 20, 2026, until the date on which the individual ceases to be a member of any of the companies listed below.</p> <ol style="list-style-type: none">1. The Company2. Parent company of the Company3. Subsidiaries of the Company4. Subsidiaries of the parent company other than the Company <p>b. Restricted Stock Compensation for Eligible Executive Officers From April 20, 2026 to April 19, 2029</p>

<p>(7) Termination of Transfer Restrictions</p>	<p>a. Restricted Stock Compensation for Eligible Directors</p> <p>The transfer restrictions on all of the allotted shares will be lifted at the time when the Transfer Restriction Period expires, on the condition that the Eligible Director has continuously been a member for five years from April 20, 2026 ("Service Provision Period"). However, if the Eligible Director ceases to be a member before the expiration of the Service Provision Period due to expiration of their term of office, death, or other justifiable reasons, the number of allotted shares for which the transfer restrictions will be lifted and the timing of lifting such restrictions may be reasonably adjusted as necessary.</p> <p>b. Restricted Stock Compensation for Eligible Executive Officers</p> <p>The transfer restrictions on all of the allotted shares will be lifted after the expiration of the Transfer Restriction Period, provided that the Eligible Executive Officer has continuously been a member during the Transfer Restriction Period. However, if an Eligible Executive Officer ceases to be a member before the expiration of the Transfer Restriction Period due to retirement, death, or other justifiable reasons, the number of allotted shares for which the transfer restrictions will be lifted, and the timing of such lifting may be reasonably adjusted as necessary.</p>
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