



June 20, 2024

To All Concerned Parties

Company : Loadstar Capital K.K.
Representative : Tatsushi Iwano, President
(Code: 3482 Tokyo Stock Exchange Prime Market)
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Notice of Issuance of Share Acquisition Rights (Employee Stock Options)

Loadstar Capital K.K. (the “Company”) hereby announces that at the Board of Directors meeting held today, its Board of Directors resolved to issue the following share acquisition rights as stock options to employees of the Company, pursuant to Articles 236, 238 and 240 of the Companies Act of Japan

I. Purpose and Reason for Share Acquisition Rights

Aiming to expand the Company's business performance and maximize the corporate value, these share acquisition rights will be issued to employees of the Company as stock options in order to further increase their motivation and morale, and to enhance the solidarity of the Company.

II. Summary of Issuance of Share Acquisition Rights

Name	Share acquisition rights No.10
Date of resolution	June 20, 2024
Date of allotment	July 5, 2024
Persons to be allotted share acquisition rights	61 Employees
Number of share acquisition rights	319 pcs
Class and number of shares to be issued	Common stock 319,000 shares (1,000 shares per share acquisition right)
Issue price per share acquisition right	- (NOTE1)
Assets to be contributed at the time of exercise of the rights	Per share acquisition right 2,780,000 yen (2,780 yen per share) (NOTE2)
Exercise period	From June 21, 2027 To June 20, 2034

(NOTE1) The share acquisition rights are granted as incentive compensation. It will not be favorable to the subscribers.

(NOTE2) Conditions for exercise of share acquisition rights.

- a. A holder of share acquisition rights is required to be a director, Audit & Supervisory Board Member (including those who hold similar positions when such positions are created due to legal revisions) or employee of the Company or its affiliates at the time of exercising the share acquisition rights. However, in the event that the holder of the share acquisition rights ceases to fall under any of the above positions due to retirement from office at the end of his/her term of office or mandatory retirement age, he/she shall waive all unexercised share acquisition rights on the date when two years have elapsed from the time he/she ceases to fall under such positions or the last day of the exercise period, whichever comes earlier. In addition, this shall not apply if the Board of Directors recognizes that there is a justifiable reason to retain the right to exercise share acquisition rights in the event that the person ceases to be a director, Audit & Supervisory Board Member or employee of the Company or its affiliates based on any other reason.
- b. In the event of the death of a holder of share acquisition rights, the heirs of the holder may exercise the share acquisition rights within six months after the holder's death (but no later than the last day of the exercise period) up to the number of shares that the holder of share acquisition rights could have exercised at the time of his or her death. In the case of joint inheritance, one representative to be determined by consultation among all joint heirs shall exercise the share acquisition rights within six months (but no later than the last day of the exercise period) after the death of the holder of the share acquisition rights, up to the number of shares that he/she could have exercised at the time of his/her death. In the event of the death of the heir, the share acquisition rights may not be inherited again.
- c. If the total number of issued shares of the Company exceeds the number of authorized shares at the time of exercise of the share acquisition rights, such share acquisition rights may not be exercised.
- d. Each share acquisition right may not be exercised less than one unit.
- e. Other terms and conditions shall be set forth in the "Share Acquisition Rights Allotment Agreement" concluded between the Company and the person to whom share acquisition rights are allotted in accordance with a resolution of the Board of Directors.