

Basic Policy to Prevent Damage from Antisocial Forces

To prevent damage from antisocial forces, we have taken measures to ensure that we never engage in any relationship with antisocial forces, based on the following basic policy.

Basic Policy

*"Antisocial forces" refers to a group or an individual who seeks economic profits or threaten public order and safety by using violence, force, and fraudulent means. We determine whether a group or an individual falls under "Antisocial Forces" based on not only attributes such as crime syndicates, companies related to crime syndicates, and corporate extortionists, but also behaviors such as violent demands and unjustified requests beyond legal responsibility and so forth.

1. We will deal with unreasonable demands from antisocial forces not only by an employee or responsible department, but also by the entire organization including the President and senior executives.
2. We ensure the security of the employees who respond to unjustified claims from antisocial forces.
3. We establish close relationships with external experts such as the police, the National Center for Removal of Criminal Organizations, and external specialties, such as legal counsels, in the event of unjustified claims from antisocial forces.
4. We shall not engage in any relationship, including business relationships, with any of the antisocial forces.
5. We will refuse any unlawful demands from antisocial forces, and if necessary, we will take legal action against them, both civil and criminal.
6. We never engage in negotiations to settle unlawful demands from antisocial forces, even if such demands are triggered by misconduct in our business activities or by our employees.
7. We will never provide funding to any antisocial forces.